



Job Opportunities at Nathanai Security Company Limited

Introduction

Nathanai Security Company Limited (NASECO) is a registered company in Tanzania providing cutting-edge quality and customer-oriented security services. The company provides security services to various customers ranging from individuals and residential to large commercial and industrial sectors such as Private Sectors, Agricultural Estates, Mining, Ports, Non-Governmental Organizations, Foreign Missions and Embassies. The company provides a comprehensive range of Security services, which have been fully tested and comply with the nationally recognized standards. As of now, the company provides the following services: Manned Security Guards; Armed/Gunned Security Guards; Self-Board Guards; Installation of security systems such as CCTV Cameras; Electric wired fences and Emergency response; Security and Safety Training, Security Consultancy as well as Events security and Management. The company is headquartered in Dar es Salaam with branch offices in Kigamboni (DSM), Morogoro, Ifakara, Mahenge (Ulanga District), Dodoma, Singida, Arusha, Mwanza, Iringa, Tanga, Ruvuma and Mbeya.

NASECO is looking for highly motivated and qualified candidates to fill the following open vacant positions:

I. Site Manager (1 -To be Based in Kigamboni, Dar es Salaam)

A. Job Responsibilities

Responsible with overall supervision and management of the site including supervision of Security Supervisors, Guards, Mobile Patrol Vehicle and transportation of cargo to and from the site and ensure the site is managed smoothly and meet expectations and needs of the client.

B. Specific Duties

- Manage day to day security and safety of the site
- Support translation of the company policies for implementation at site
- Direct and coordinate all security activities at different departments at site.
- Conduct regular performance of supervisors, Mobile Patrol Vehicle team (Drivers, Crew commander and Armed Security Guards) and Normal Security Guards and share recommendations to management.
- Support coordination Health, Safety, Security and Environmental (HSSE) aspects within the site
- Perform any other duties as may be assigned by Management.

2. Supervisors (10 Positions – 6 to be based at Headquarters Ubungo Riverside and 4 at Kigamboni, Dar es Salaam)

A. Job Responsibilities

Responsible with all supervision duties of security guards (both manned and gunned); operational activities to ensure security guards are managed smoothly and meet expectations and needs of the clients and partners

B. Specific Duties

- Supervise security guards
- Ensure security guards attend at working places on time
- Ensure guards are neat and smart during all working hours
- Conduct patrol in all areas of his/her operation and be ready to deal with any security emergency that may happen
- Maintain good relationship with the clients and report any issues to the management that need to be addressed.
- Listen to and collect all issues and concerns of the guards and communicate to the management for attention
- Identify police posts that are nearby the guarding stations and keep relationship with police for assistance in case of any security emergency
- Be in communication, and keep track of the nearby police station patrol schedule and policy vehicles including police emergency telephone numbers in case of any security emergencies
- Write and submit daily, weekly and monthly supervision reports including challenges and recommend areas for improvements in case any.
- Carry out any other duties as may be assigned by your supervisor or Management.

C. Qualifications, skills and relevant Competence:

- Minimum of Secondary School education or Ordinary Diploma in Security, Business Administration, law or any relevant field
- At least 1 years' experience with the job or related is required
- Experience in security industry is mandatory
- Motorcycle riding/driving skills with a valid and clean driving license is mandatory
- Must have Computer skills (application of MS offices)

3. Drivers (2 -To be based at the Headquarters at Ubungo Riverside Dar es Salaam)**A. Job Responsibilities:**

- To driver the company vehicle including ensuring that the vehicle is neat and it is mechanically fit to perform the job.

B. Specific Duties

- Practice safe driving habits
- Follow all national safety regulations and standards
- Drive vehicle based on the driving rules
- Keep exterior of vehicle clean and presentable
- Maintain vehicle equipment; replace oil, fill gas tank, perform general motor vehicle maintenance as needed for safety
- Complete documentation such as logs, mileage, or cargo and passenger reports
- Follow schedules and rerouting in a timely manner when faced with traffic or congestion
- Write and submit daily, weekly and monthly supervision reports including challenges and recommend areas for improvements in case any.
- Carry out any other responsibility as may be assigned by your supervisor or Management.

C. Qualifications, skills and related knowledge:

- High school certificate or equivalent; relevant experience or knowledge, skills, and mental ability, equivalent to 2 years of high school education

- Valid driver's license and clean driving record
- Physically able to reach, stretch, bend, and sit for long periods of time during daily routine
- Previous professional experience driving preferred; training may be provided
- Able to work at night, weekends, and holidays as needed

D. Security Guards (50 Guards to be based in Kigamboni Dar es Salaam)

A. Job Description

Maintains safe and secure environment for the house by patrolling and monitoring premises and assets outside the house.

B. Specific Duties

- Secures premises by patrolling property; monitoring; inspecting buildings, and equipment, and access points; permitting entry.
- Prevents losses and damage by reporting irregularities;
- Completes reports by recording observations, information, occurrences, and surveillance activities; interviewing witnesses; obtaining signatures.
- Maintains environment by monitoring and setting building and equipment controls.
- Maintains company's stability and reputation by complying with guidelines and requirements.
- Contributes to team effort by accomplishing related results as needed.

C. Qualifications, skills and relevant Competence:

- The candidate must know how to read and write
- Healthy fit for the job
- Minimum of form four education level
- Experience in security industry is an added advantage
- Should be trustful, easy to learn and punctual
- Required skills: Lifting, Surveillance Skills, Deals with Uncertainty, Judgment, Objectivity, Dependability, Emotional Control, Integrity, Safety Management, Professionalism, Reporting Skills

How to apply

Submit your application package with the following attachments to info@nathanaisecurity.co.tz copy md@nathanaisecurity.co.tz; gm@nathanaisecurity.co.tz ; hr@nathanaisecurity.co.tz; by 28th January, 2026 or call 0713656093 or 0783920802/0783751506:

- Motivation letter
- CV
- Copy of NIDA
- Copies of education certificates and other relevant qualifications