



We're looking for qualified and passionate Boarding Parents

Want to work for one of the largest charities of its kind in Africa? Are you a passionate and dedicated Female boarding parent who can supervise and manage students' welfare and discipline in the boarding environment? Are you dedicated to making a difference in students' lives by guiding, mentoring, and supporting them to reach their full potential? Keep reading!

Work station:

1. **Smith Campus – Boarding Parent (Female), (1 Vacancy, Minimum Diploma in Psychology/Social Work/Education/Community Development)**
2. **Moivaro Campus – Boarding Parents (Females), (3 Vacancies, Minimum Diploma in Psychology/Social Work/Education/Community Development)**

About us

The School of St Jude is a pioneering leader in charitable education within Africa. Every year we give 1,800 students with free, quality education, 100's of graduates with access to higher education and provide more than 20,000 government school students with quality teachers. St Jude's is funded by generous supporters from around the world who make our mission of giving bright, poor Tanzanian students a free, quality education possible.

Who are you?

- You are a dedicated, disciplined and morally upright individual who can ensure the safety, health, and well-being of all students.
- Able to guide and supervise students at all times, making sure they follow rules, routines, and study schedules.
- Promote and organize extracurricular activities and help create a positive, family-like atmosphere in the boarding house.
- Ensure students are neat, punctual, respectful, and well-prepared for all school activities.
- Able to uphold safety, security, and child protection procedures while reporting and following up on any issues promptly.
- Actively participate in meetings and trainings to improve your skills and contribute to the boarding team.
- Able to serve as a good role model by demonstrating good discipline, commitment, and care towards all students.

What we're looking for

- Tanzanians who holds minimum **Diploma level as stipulated above from accredited institution within East Africa.**
- **Minimum of five (5) years' experience in an educational related field as a Boarding Parent (Matron)**
- Empathy for children's needs and feelings.
- Excellent written and verbal communication skills in English as a medium of instruction.
- Must demonstrate a high level of confidentiality, integrity and professionalism
- Excellent interpersonal, communication and organizational skills
- Willingness to work overnight.
- An individual who is able to adapt to our school's diverse Policies and Procedures **(including working over the weekends in a catholic school environment).**
- A mature and experienced person with not less than 35 years of age to be able to provide parental care to teenagers.
- Someone who can handle and report safeguarding concerns promptly and professionally.
- Proven nursing/psychology/boarding school leadership background will be an added advantage.

Why us

- An opportunity to use your talents and expertise to fight poverty through education and make a positive impact in the lives of thousands of students in Arusha, Tanzania.
- A flexible and supportive community of international and local employees.
- Ample opportunities for career progression and development.
- Mid-morning tea and lunch (during working days).

Are you interested?

- Send your cover letter and an up to date Curriculum Vitae to recruitment@schoolofstjude.co.tz (subject line must include the reference number: **TSOSJ/HR/ACDM/ 04/26/01**)
- **Applications close on 20th April 2026**
- **ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED!**

DISCLAIMER:

PLEASE BE AWARE OF FRAUDULENT ACTIVITIES IN JOB ADVERTISEMENTS AND RECRUITMENT PROCESS. THE SCHOOL OF ST JUDE DOES NOT REQUEST PAYMENT AT ANY STAGE OF THE RECRUITMENT PROCESS INCLUDING THE OFFER STAGE. ANY PAYMENT REQUESTS SHOULD BE REFUSED AND REPORTED TO LOCAL LAW ENFORCEMENT AUTHORITIES FOR APPROPRIATE ACTION.

Fighting poverty
through education

