



We're Looking for a Qualified and Passionate Website Developer Officer

Want to work for one of the largest charities of its kind in Africa? Are you an experienced web developer with a passion for creating user-friendly, responsive, and visually engaging websites, combined with a commitment to continuous learning and high-quality development standards? Do you thrive in a dynamic environment where your skills can make a real difference? If this sounds like you... Keep reading!

Position Title and Work station:

1. **Website Developer Officer** - The School of St Jude, Sisia Campus, Moshono, Arusha, Tanzania (1 Vacancy, Bachelor Degree)

About Us

The School of St Jude is a pioneering leader in charitable education within Africa. Every year we give 1,800 students free, quality education, 100's of graduates with access to higher education, and provide more than 20,000 government school students with quality teachers. St Jude's is funded by generous supporters from around the world who make our mission of giving bright, poor Tanzanian students a free, quality education possible.

Who are you for the Website Developer Officer

- Someone with a strong attention to detail and organisational skills.
- Strong understanding of web best practices, on-page SEO, analytics and tags
- Great understanding of using web UX to drive actions, using the AIDA framework when creating landing pages
- Passionate about telling a coherent story through web design, collaborating with designers and writers
- You go to sleep at night dreaming about creating seamless digital experiences, building high-performing websites, and finding innovative ways to improve user engagement and conversion.

What you'll do for the Website Developer Officer

- Maintain, optimise, and continuously improve the organisation's websites, email campaigns, and digital platforms to ensure strong performance, usability, accessibility, SEO, and user engagement.
- Collaborate with marketing, design, content, and corporate applications teams to plan and implement digital campaigns, website enhancements, automations, integrations, and database segmentation strategies.
- Monitor and analyse website, email, and campaign performance metrics, providing reports, insights, and recommendations to improve conversions, engagement, and overall digital effectiveness.
- Perform day-to-day website management tasks including content updates, quality assurance testing, plugin maintenance, analytics tracking, troubleshooting, and ensuring compliance with security and brand standards.
- Contribute to the long-term growth of the organisation's digital ecosystem through creative problem-solving, innovative UX/UI improvements, continuous learning, and proactive implementation of best practices in web development and digital marketing.

What we're looking for the Website Developer Officer

- Bachelor's degree in Computer Science, Software Engineering, Information Technology, Web Development, Digital Media, or a related field, with proven experience in website development and digital marketing environments.
- Strong technical skills in WordPress, WooCommerce, JavaScript, React, Next.js, Node.js, PHP, APIs, databases, analytics tools, and modern web development best practices.
- Creative and detail-oriented individual with strong UX/UI understanding, digital design skills, and the ability to develop engaging, conversion-focused digital experiences and campaigns.





**The School
of St Jude**

Work with us!

- Experience managing websites, email campaigns, CMS platforms, integrations, automations, SEO, analytics tracking, and cross-functional digital projects in a fast-paced environment.
- Proactive, organised, and solution-oriented work ethic with excellent communication skills, a willingness to learn, the ability to work independently and collaboratively, and a strong commitment to quality and continuous improvement.

Why us

- The opportunity to use your talents and expertise to fight poverty through education and make a positive impact in Tanzania
- A flexible and supportive community of international and local employees
- Ample opportunities for career progression and development
- Mid-morning tea and lunch (during working days)

Are you interested?

Send your cover letter and an up to date Curriculum Vitae to recruitment@schoolofstjude.co.tz (subject line must include the reference number: **TSOSJ/HR/SIS/MKT/HO/05/07-2**)

Applications close on 26th of May, 2026. Only shortlisted candidates will be contacted.

**Fighting poverty
through education**

