

UNIVERSITY OF IRINGA



EMPLOYMENT OPPORTUNITIES

POSITION	SPECIALIZATION	POSTS	MINIMUM QUALIFICATIONS
Assistant Lecturer	Human Resource Management	1	Applicants must possess Bachelor's and Master's degrees in Human Resource Management from recognized institutions with a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's levels, respectively. Academic specialization must be consistent from undergraduate to postgraduate levels.
Assistant Lecturer	Marketing	3	Applicants must possess Bachelor's and Master's degrees in Marketing from recognized institutions with a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's levels, respectively. Academic specialization must be consistent from undergraduate to postgraduate levels.
Assistant Lecturer	Procurement and Supply Chain Management	5	Applicants must possess Bachelor's and Master's degrees in Procurement and Supply Chain Management from recognized institutions with a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's levels, respectively. Academic specialization must be consistent from undergraduate to postgraduate levels.
Assistant Lecturer	Accounting and Finance	3	Applicants must possess Bachelor's and Master's degrees in Accounting and Finance from recognized institutions with a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's levels, respectively. Academic specialization must be consistent from undergraduate to postgraduate levels.
Assistant Lecturer	Economics and Finance	2	Applicants must possess Bachelor's degree in Economics, Economics and Finance, Applied Economics, or Business Economics, and a relevant Master's degree in Economics, Financial Economics, Applied Economics, Development Economics, or Economics and Finance from recognized institutions with a minimum GPA of 3.5 and 4.0 and above at

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			Master's level. Academic specialization must be consistent from undergraduate to postgraduate level.
Lecturer/Senior Lecturer	Finance	4	Applicants must possess Bachelor's, Master's, and PhD degrees in Finance from recognized institutions, with consistent academic progression in the relevant field of specialization. Applicants should have attained a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's degree levels, respectively. In addition, evidence of university teaching experience, research publications, and consultancy involvement will constitute an added advantage.
Lecturer/Senior Lecturer	Human Resource Management	4	Applicants must possess Bachelor's, Master's, and PhD degrees in Human Resource Management from recognized institutions, with consistent academic progression in the relevant field of specialization. Applicants should have attained a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's degree levels, respectively. In addition, evidence of university teaching experience, research publications, and consultancy involvement will constitute an added advantage.
Lecturer/Senior Lecturer	Procurement and Supply Chain Management	4	Applicants must possess Bachelor's, Master's, and PhD degrees in Procurement and Supply Chain Management from recognized institutions, with consistent academic progression in the relevant field of specialization. Applicants should have attained a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's degree levels, respectively. In addition, evidence of university teaching experience, research publications, and consultancy involvement will constitute an added advantage.
Lecturer/Senior Lecturer	Marketing	4	Applicants must possess Bachelor's, Master's, and PhD degrees in Marketing from recognized institutions, with consistent academic progression in the relevant field of specialization. Applicants should have attained a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's degree levels, respectively. In addition, evidence of university teaching experience, research publications, and consultancy involvement will constitute an added advantage.
Assistant Lecturer	Journalism	02	Applicants must possess Bachelor's and Master's degrees in Journalism or Mass Communication from recognized institutions

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			with a minimum GPA of 3.5 and 4.0 at Bachelor's and Master's levels, respectively. Academic specialization must be consistent from undergraduate to postgraduate levels.
Lecturer/Senior Lecturer	Journalism	2	Candidates must possess a PhD in Journalism/Mass Communication, Master of Journalism or Communication with a GPA of 4.0 and Bachelor's degree with a GPA of 3.5 and above from recognized universities.
Lecturer/Senior Lecturer	Cultural Anthropology & Tourism	02	Candidates must possess a PhD in Wildlife Management or Protected Areas Management, or Tourism Management, Master of Cultural Anthropology and Tourism with a GPA of 4.0 and Bachelor's degree with a GPA of 3.5 and above from recognized universities.
Lecturer/Senior Lecturer	Community Development	01	Candidates must possess a PhD in Community Development or Protected Areas in Project Planning and Management, Master of Community Development with a GPA of 4.0 and Bachelor's degree with a GPA of 3.5 and above from recognized universities.
Assistant Lecturer	Linguistics	2	Candidates must possess a Master's degree in Linguistics with a GPA of 4.0 and a Bachelor's degree, with a specialization in English, or Linguistics, with a GPA of 3.5 from recognized universities.
Lecturer/Senior Lecturer	Counselling Psychology	3	Candidates must possess a PhD in Counselling Psychology or Educational Psychology, Master of Science/Arts in Psychology with a GPA of 4.0 and Bachelor's degree with a GPA of 3.5 and above from recognized universities.
Assistant Lecturer	Information Technology	3	Candidates must possess Master's degree in information Technology or Computer Science with a GPA of 4.0 and a Bachelor's degree with a GPA of 3.5 from recognized universities.

REQUIRED COMPETENCIES

Applicants for Assistant Lecturer positions should demonstrate:

- Ability to teach undergraduate students effectively;
- Capacity to assist in academic and applied research activities;

- Ability to participate in consultancy and community outreach activities;
- Good communication and presentation skills;
- Competence in academic writing and publication;
- ICT proficiency relevant to teaching and learning;
- Professional integrity and ability to work in teams.

Applicants for Lecturer/Senior Lecturer positions should demonstrate:

- Ability to teach both undergraduate and postgraduate students effectively;
- Strong capacity to conduct academic and applied research;
- Proven ability to undertake consultancy and community engagement activities;
- Evidence of scholarly publications in recognized journals;
- Good communication, supervision, and presentation skills;
- ICT competence relevant to teaching, research, and academic administration;
- Leadership ability, professional integrity, and teamwork.

Applicants in Economics and Finance-related fields should additionally demonstrate strong analytical and quantitative skills.

Application Deadline:

Applications must be submitted by **30th June 2026**.

Mode of Application:

Interested and qualified candidates should submit their **application letter, updated CV, and copies of relevant certificates and transcripts** to the address below or official email address.

Only shortlisted candidates will be contacted.

Vice Chancellor
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