



## **INTERNSHIP OPPORTUNITY**

The Southern Tanzania Elephant Program (STEP) is inviting applications for the following internship opportunity, based in Iringa:

### **1. COEXISTENCE AND LIVELIHOODS INTERN**

The Coexistence and Livelihoods Intern will support the implementation of community conservation, human-elephant coexistence, livelihoods, education, and awareness activities in the Ruaha-Rungwa Landscape.

#### **Key Responsibilities:**

- Support implementation and monitoring of livelihood activities, including beekeeping, poultry, mushroom production, VSLAs, and other income-generating activities.
- Assist with human-elephant coexistence activities and community support.
- Support communication, follow-up, and data management for Local Elephant Monitors (LEMs).
- Assist with community awareness activities, film nights, training, Tembo Cup, and other outreach events.
- Support field data collection, data entry, cleaning, record keeping, and use of digital tools such as KoboCollect.
- Assist with activity reports, success stories, case studies, and project documentation.
- Support field activity planning, logistics, procurement, and documentation.
- Provide general administrative and field support to the Coexistence and Livelihoods team.

#### **Education Qualifications**

- A bachelor degree in Community development, agriculture, livelihoods, natural resources, wildlife, environmental sciences, or related fields.

#### **Skills**

- Good computer and data-management skills.
- Good communication, organisation, teamwork, and report-writing skills.
- Ability to collect, enter, clean, and manage data using mobile collector.
- Willingness to work in the field and travel to remote areas.
- Ability to work independently and take initiative.

### **2. LOCATION AND INTERNSHIP ARRANGEMENTS**

The internship is primarily office-based at STEP's offices in Iringa, with some fieldwork depending on the area of work.

The intern will be provided with:

- Internship stipend
- Accommodation
- Opportunities to gain practical experience in conservation and community-based programmes

The applicant should be prepared to work in the field when required and must have access to their own laptop.

### **3. SAFEGUARDING**

STEP is fully committed to safeguarding and promoting the welfare of children, young people, and adults at risk and has zero tolerance for any form of abuse, exploitation, harassment, or neglect.

All successful candidates will be expected to comply with STEP's Safeguarding Policy, Code of Conduct, and other applicable policies and procedures. Engagement is subject to appropriate safeguarding checks and requirements.

### **4. HOW TO APPLY**

Interested applicants should email [applications@stzelephants.or.tz](mailto:applications@stzelephants.or.tz) with:

1. CV
2. A brief statement outlining your interest and relevant experience
3. Confirmation of your availability to start as soon as possible (possibly October 2026)

**Application deadline: 22<sup>nd</sup> September 2026 at 5pm**

For any questions regarding the application, please contact us using the email above.